

**Re: Stephen Billing's Work at Ministry of Justice**

"He's one of those people that come to mind when I want certain pieces of work done. I don't contact anyone else for that work."

I employ Stephen for project work relating to organisational design and developing leaders. He does that very effectively through building strong relationships, good writing skills and meeting time frames.

I find him really good to work with. He makes you feel confident that he knows what you want and I never have any doubt about his ability to deliver. He is very professional."

He makes sure he's clear about the brief and really works to satisfy his clients which results in repeat business.

**Stuart White**  
**General Manager, Special Jurisdictions**  
**Ministry of Justice**